



NATURAL RESOURCES BOARD
AGENDA
REGULAR MEETING
TUESDAY, JANUARY 6th, 2026 - 6:00 PM
1225 MAIN STREET, SEBASTIAN, FL

"To improve the quality of life in Sebastian by nurturing the balanced relationship between our citizens and our environment by protecting, preserving, and promoting our natural resources."

- 1) CALL TO ORDER
- 2) PLEDGE OF ALLEGIANCE
- 3) ROLL CALL
- 4) APPROVAL OF MINUTES – ACTION ITEM

Item A. December 2nd, 2025 - Natural Resources Board Meeting Minutes

- 5) ANNOUNCEMENTS
- 6) AGENDA MODIFICATIONS
- 7) PUBLIC INPUT
- 8) UNFINISHED BUSINESS

*Chair announces the title of the item
Staff Presentation
Public Input
Staff Summation
Chair calls for a motion
Board deliberation and roll call vote*

Item A. Sustainable Sebastian

1. Goal 6B – Tree City USA Growth Award Update
2. Goal 7B - Great Air Potato Round-up – Saturday, February 14th, 2026
3. Goal 12A – Inaugural Public Environmental Poll
4. Goal 15 – Partnerships with Treasure Coast Food Bank to Address Food Insecurity

Item B. Event Debrief

1. Christmas Parade

9) NEW BUSINESS

Chair announces the title of the item

Staff Presentation

Public Input

Staff Summation

Chair calls for a motion

Board deliberation and roll call vote

Item A. Annual Selection of New Chair & Vice Chair

10) ITEMS FOR NEXT AGENDA AND DATE: Tuesday, February 3rd, 2026

1. Sustainable Sebastian

2. Great Air Potato Round-up – Final Event Preparations & Plans

11) ADJOURNMENT

ANY PERSON WHO DECIDES TO APPEAL ANY DECISION MADE ON THE ABOVE MATTERS, WILL NEED A RECORD OF THE PROCEEDINGS AND MAY NEED TO ENSURE THAT A VERBATIM RECORD OF THE PROCEEDINGS IS MADE, WHICH RECORD INCLUDES THE TESTIMONY AND EVIDENCE UPON WHICH APPEAL IS TO BE HEARD. SAID APPEAL MUST BE FILED WITH THE CITY CLERK'S OFFICE WITHIN TEN DAYS OF THE DATE OF ACTION. (286.0105 F.S).

IN COMPLIANCE WITH THE AMERICANS WITH DISABILITIES ACT (ADA), ANYONE WHO NEEDS SPECIAL ACCOMMODATIONS FOR THIS MEETING SHOULD CONTACT THE CITY'S ADA COORDINATOR AT (407)-589-5330 AT LEAST 48 HOURS PRIOR TO THIS MEETING. TWO OR MORE ELECTED OFFICIALS MAY BE IN ATTENDANCE.

**NATURAL RESOURCES BOARD
MINUTES OF REGULAR MEETING
DECEMBER 2, 2025**

- I. Chairperson Stadelman called the Natural Resources Board meeting to order at 6:00 p.m.
- II. Pledge of Allegiance was recited by all.

Mr. Stadelman called for a moment of silence for Sergeant Terri Jean Sweeting-Mashkow and locksmith David Long, who passed away in the line of duty.

III. Roll Call
Present:

Mr. Bruggen
Ms. Ware
Mr. Krauss
Mr. Stadelman

Mr. Carrano
Mr. Trinkle
Ms. Shellenberger (a)

Not Present:

Ms. Thompson -- Excused

Also Present:

Alix Bernard, Community Development Director
Felicia Gordian, Environmental Technician
Joseph Perez, AV Technical Assistant
Janet Graham, Technical Writer

IV. Approval of Minutes

A. November 4th, 2025, Natural Resources Board Meeting Minutes

All having indicated they had reviewed the Minutes of November 4, 2025, Mr. Stadelman called for a motion. A motion approving the Minutes of November 4, 2025 as presented was made by Mr. Carrano, seconded by Mr. Trinkle, and approved unanimously via voice vote.

V. Announcements

Ms. Gordian announced that Ms. Thompson could not be here tonight, but Ms. Shellenberger is present and will be voting in her place.

VI. Agenda Modifications -- None

VII. Public Input

Mr. Stadelman called for public input.

Mr. Ray Osborne, Sebastian, Florida (via Zoom.) He stated that he saw that Vero Beach has a memorial tree program where a tree in memory of someone could be planted on public lands. He was wondering if there is such a program here in Sebastian. He thinks that, by planting a tree, it would be a great way to honor a person.

Ms. Gordian said there is not presently a memorial tree program, but the City does have some other memorial programs such as a memorial brick program, a memorial bench program, and there may be some other memorial programs. She said that, if that is something that the Board is interested in pursuing, it could be considered for future planning. She added that this Board would have to work hand-in-hand with the Parks and Recreation Facilities Department because those trees, once they are planted on public property, would be under the purview of that department. Ms. Bernard added that there are other programs that Ms. Gordian made reference to which are on the City's website, and there are links there to those memorial programs that are already established.

VIII. Unfinished Business

A. Sustainable Sebastian

1. Goal 6 -- Tree City USA Updates

Ms. Gordian stated that the Tree City USA application was accepted this year. She is still planning to apply for the Growth Award program. Unfortunately, the Tree City USA website can be difficult to access, as at times there is too much traffic on the website. She will check it periodically to see if she has access to it. However, there is still time before the official deadline for the Growth Award.

2. Goal 7 -- Invasive Species Removal Update

a. Filbert Street Park Invasive Species Removal -- an Urban Forestry Grant Project

Mr. Stadelman spoke regarding invasive species. He stated that when the last lagoon cleanup was held, he noted that there are a lot of pepper trees along the shoreline at the Main Street boat ramp. They are in the mangroves, and he asked if those pepper trees could be cleared out, as they are quite overgrown.

Ms. Gordian stated that the Brazilian pepper trees are truly a problem. She stated that staff will talk to the Parks and Recreation Facilities Department about this problem to see if there is any way that they can be trimmed back. Of course, they would have to be cautious around any mangroves that may be in that area, and they may need to get assistance from another party to take care of anything that may be infringing on the mangroves.

Regarding Filbert Street Park, she stated that recently the grant project has been mostly completed. The Parks and Recreation Facilities Department worked with a group called "Integrity Tree," and they did the invasive species removal work. That was largely Brazilian pepper with a handful of air potato plants and other plants which were included in the removal. Following that, Native Butterfly Flowers, LLC installed the new trees for the grant program. Some of them are planted in the areas where the Brazilian peppers were removed, and some of them were actually planted around the playground to provide a little more shade when they reach maturity. She asked Mr. Trinkle to speak on this activity since he lives nearby.

Mr. Trinkle stated he went over and looked at the work that was done. He stated that they did an awesome job. They cut way back, and he understands that they are not yet completely finished. What they did really opened that space up, and it looked really good.

Ms. Gordian added that there were over 28 different individual new trees that were planted, ranging from poplar ash to holly trees. She will check that list to see what exactly was planted.

B. Event Debrief

1. Christmas Parade -- Saturday, December 6th, 2025 at 6:30 PM

a. Board Member Parade Attendance

Mr. Stadelman said he would like to see as many Board members as possible in attendance. Ms. Gordian said all who are attending need to be here at 3:00 p.m. to set up the float. She added that our group needs to be in line for the parade around 5:00 or 5:30 or so. They are expecting kickoff to be anywhere between 6:00 and 6:30, so we have to be in line and prepared before that. Will Franklin from the Stormwater Division is going to be working with us as our driver. She will make sure everyone has contact information for him. The walkers will also be able to be in constant contact with him so that they will be able to make it back to City Hall safely after the parade.

b. Final Preparations

Mr. Trinkle will pick up the plants at "A Tree 4 Me" around 3:00 p.m. Ms. Ware said everything has been selected and will be ready to be loaded at that time. Mr. Trinkle said that he has some professional PA gear that is battery powered and Bluetooth to provide the Jimmy Buffett-type music for our float. Ms. Gordian said that she has compiled a playlist of multiple Jimmy Buffett albums as well as some other tropical-themed Christmas albums that can be used via Spotify. Everyone on the Board will be present for the parade except Ms. Shellenberger who will be out of town, and Mr. Bruggen, whose daughter is getting married that day.

Ms. Ware said she will bring folding chairs for those people who will be on the float. Ms. Gordian said she has ordered the candy. It is a mixture of Junior Mints, Nerds, and Dots, and they all come in little paper boxes, as requested. Ms. Ware said she asked Ms. Gordian to send out an email asking if anyone has any plastic or blowup birds such as flamingos, etc. that we could add to the float. Ms. Gordian added that she does have the Christmas lights from last year, and MIS has offered to loan us their batteries that will be more than enough to power the lights. Mr. Bruggen said he has a metal peacock and a metal stork that he will bring over tomorrow. Ms. Ware showed some signs that she has made and described some of the writing that will be on the signs, which was agreed on by all. She has some other items that she will bring that fit into the tropical theme.

IX. New Business

Mr. Trinkle stated that he had a meeting with City staff, and BMPs and credits were discussed. He understood that the City does not feel that they can do that right now. So it does not look like there will be any credit for doing various things on citizens' properties. Also discussed was regarding the City making a decision before long on new vehicles for the City -- whether they be gas powered, electrical, or hybrid vehicles. He described what was discussed, and he stated that he gave Ms. Gordian a packet of the items that should be evaluated among the three models of vehicles.

Ms. Gordian suggested that those purchases that would be occurring for any hybrid vehicles that may be under consideration at some point in the future, and staff is thinking mostly passenger vehicles, as some of the larger utility vehicles may not have hybrid options that are within the budget that the City has, or that they do not make hybrid vehicles for some of the larger utility vehicles. She stated that staff will begin to do the cost/benefit analyses for the passenger vehicles when those programs begin to be rolled out, pending additional input from the relevant Department Heads. There was discussion among staff and various board members regarding funding the programs and other considerations in the future. Ms. Gordian further explained how the present stormwater fee credit works and how it may be implemented in the future for residential properties. Mr. Bruggen stated that he attended a meeting regarding the Treasure Coast Food Bank.

He suggested that there will be activity beginning on the City's food distribution program that has yet to be confirmed for December 19th 2025. Otherwise, he had proposed hosting such a program in possibly February or March of 2026.

X. Items for Next Agenda and Date: **Tuesday, January 6th, 2026**

- A. Sustainable Sebastian
- B. Christmas Parade Debrief

XI. Adjournment

There being no further business, Mr. Stadelman called for a motion to adjourn. A motion to adjourn the meeting was made by Mr. Carrano, seconded by Mr. Trinkle, and approved unanimously via voice vote. Meeting was adjourned at 6:33 p.m.

By: _____ Date: _____
Chairperson Stadelman

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SUSTAINABLE SEBASTIAN 5-YEAR IMPLEMENTATION PLAN 2.0



PUBLIC VOLUNTEERS NEEDED
GRANT ASSISTANCE POSSIBLE

| | SUMMARY | | | COLLABORATING ENTITY | NRB CHAMPION(S) | HYPERLINKS | DUE DATE | UPDATES & NOTES |
|---|---------|---|---|---|--------------------|--|------------------------|---|
| I. SUPPORT THE OVERALL REDUCTION IN THE USE OF SINGLE-USE PLASTICS BY THE CITY AND ITS BUSINESS COMMUNITY BY ASSISTING AND PROMOTING KEEP INDIAN RIVER BEAUTIFUL'S (KIRB) AND KEEP BREVARD BEAUTIFUL'S (KBB) LITTER QUITTER (LQ) AND SURFRIDER FOUNDATION'S OCEAN FRIENDLY RESTAURANTS (OFR) PROGRAMS AND THROUGH THE IDENTIFICATION OF ALTERNATIVE PRODUCTS | GOAL 1 | INCREASE AND/OR ENCOURAGE THE USE OF ENVIRONMENTALLY-FRIENDLY PRODUCTS AT CITY HALL, AS WELL AS AT CITY-SPONSORED EVENTS AND ALL COMMUNITY EVENTS OCCURRING ON CITY PROPERTY | | | Charles Stadelman | | | |
| | 1A | Update the City's Sustainable Event Guide annually. | | Parks, Recreation, & Facilities Dept.; Communications & Social Media Coordinator | | | March 31, Annually | The 2024 Edition of the Sustainable Event Guide is currently in use. |
| | 1B | Develop a resolution to solidify the City of Sebastian's commitment to the reduction of single-use plastics. | | Charter Officers; City Council | | | July 31, 2025 | Resolution Approved by NRB. Slated to be brought before City Council by CDD Director. |
| | 1C | Develop resolutions and ordinances limiting the permitted use of single-use plastics at City Facilities, including those that can be rented by members of the public for private gatherings. | | Parks, Recreation, & Facilities Dept. | | | January 31, 2027 | |
| | 1D | Incorporate the reduction of single-use plastics at events into the Parks Master Plan. | | Parks, Recreation, & Facilities Dept. | | | | |
| | 1E | Conduct an annual check-up on the items procured for City Operations to determine if more sustainable options can be acquired. | | Parks, Recreation, & Facilities Dept. | | | August 31, Annually | |
| | GOAL 2 | CREATE INCENTIVES TO REDUCE THE USE OF SINGLE-USE PLASTICS BY RECOGNIZING BUSINESSES AND ORGANIZATIONS THAT DEMONSTRATE EFFORT & COMMITMENT TO THE REDUCTION OF SINGLE-USE PLASTICS. | | | Donna Ware | | | |
| | 2A | Develop a Recognition Program for Local Businesses that reduce their use of single-use plastics. | | Chamber of Commerce | | | December 31, 2025 | |
| | 2B | Identify and nominate Local Businesses that qualify for other recognition programs, such as Surfrider's Ocean Friendly Restaurants. | | Chamber of Commerce | | | May 31, Annually | |
| | 2C | Promote participation in single-use plastic reduction programs hosted by the City's Partners, such as but not limited to the FDEP's Skip the Straw Program. | | Communications & Social Media Coordinator; Recreation Coordinator | | | June 30, Annually | |
| | GOAL 3 | LEAD THE CHARGE ON CLEANING UP THE LOCAL ENVIRONMENT & SUPPORT THE LEAVE NO TRACE (LNT) ETHICS PROGRAM AS IMPLEMENTED BY THE DEPARTMENT OF ENVIRONMENTAL PROTECTION'S (DEP) AQUATIC PRESERVES PROGRAM | | | Deborah Shellenger | | | |
| | 3A | Host training LNT Ethics training sessions for NRB Members and City Staff to improve our stewardship and ability to guide the public. | | FDEP Aquatic Preserves Program | | FDEP Local Preserve Site | May 31, 2028 | |
| | 3B | Annually host sites for clean-up events such as the Treasure Coast Waterway Cleanup & the International Coastal Cleanup. | X | Marine Industries Association; Coastal Connections; Parks, Recreation, & Facilities Dept. | | TC Cleanup Event Website | September 30, Annually | 2025 TCWC & ICC Completed & Successful |

SUSTAINABLE SEBASTIAN 5-YEAR IMPLEMENTATION PLAN 2.0



PUBLIC VOLUNTEERS NEEDED
GRANT ASSISTANCE POSSIBLE

| | SUMMARY | | | COLLABORATING ENTITY | NRB CHAMPION(S) | HYPERLINKS | DUE DATE | UPDATES & NOTES |
|--|--|--|---|--|-----------------|---|--|---|
| II. SUPPORT LANDSCAPING PRACTICES WHICH PROMOTE A HEALTHY, NATIVE ECOSYSTEM BY ASSISTING AND PROMOTING KIRB'S LAGOON FRIENDLY LAWNS AND UNIVERSITY OF FLORIDA'S (UF) INSTITUTE OF FOOD AND AGRICULTURAL SERVICES' (IFAS) FLORIDA FRIENDLY LANDSCAPE PROGRAMS | GOAL 4 | RECOGNIZE AND ENCOURAGE LOCAL RESIDENTS AND BUSINESSES THAT ACTIVELY UTILIZE NATIVE, LAGOON-FRIENDLY, AND FLORIDA-FRIENDLY LANDSCAPING PRINCIPLES. | | | Laura Thompson | | | |
| | 4A | Develop a landscaping recognition program for local residents and businesses. | | Local Nurseries & Landscapers; Communications & Social Media Coordinator | | NRB Landscaping Page | December 31, 2027 | |
| | 4B | Revive the Champion Tree Program, and incorporate a process for the nomination and declaration of Historic Trees. | | Community Development Dept. | | | December 31, 2026 | Discussions of Champion Tree Parameters underway |
| | 4C | Create "We Noticed" door hanger as an anonymous way to encourage residents to enroll in the recognition programs. | | Community Development Dept. | | | January 31, 2027 | |
| | GOAL 5 | EDUCATE THE PUBLIC ON THE BENEFITS OF IMPLEMENTING IFAS' FLORIDA FRIENDLY PRINCIPALS INTO THEIR LANDSCAPE | | | Laura Thompson | | | |
| | 5A | Utilize NRB website & social media to provide resources including outreach materials, landscaping principles, and links to relevant organizations. | | Community Development Dept.; Communications & Social Media Coordinator; UF/IFAS IRC Office; Management Information Systems | | NRB Landscaping Website | May 31, Annually | Infographic Developed by LT; Fertilizer Alternatives provided by FT & flyer developed by AJ |
| | 5B | Host landscaping and tree care workshops for residents, businesses, and developers. | | Parks, Recreation, & Facilities Dept.; UF/IFAS IRC Office | | | October 31, Annually | |
| | 5C | Develop Public Service Announcements and outreach for the City's Social media regarding tree care, landscaping practices, and invasive species, among other relevant topics. | | Communications & Social Media Coordinator | | | August 31, Annually | |
| | 5D | Utilize the UF/IFAS Extension Office outreach folders to create more "Homeowner Welcome Packets" and determine methods for getting packets out to more residents. | X | Building Dept.; Community Development Dept.; UF/IFAS IRC Office | | IRC UF IFAS Website | May 31, Annually | Homeowner Packets Currently being distributed via Final Zoning Inspections. |
| | GOAL 6 | SET THE EXAMPLE FOR SUSTAINABLE LANDSCAPES ACROSS CITY PROPERTIES | | | Laura Thompson | Trees for Life Program | | |
| | 6A | Participate in the Pelican Island Audubon Society's Trees for Life program by planting more trees on City parks and properties. | | Pelican Island Audubon Society (PIAS); Parks, Recreation, & Facilities Dept. | | NRB Landscaping Website | October 31, Annually | |
| | 6B | Annually pursue the Tree City USA Growth Award. | | Parks, Recreation, & Facilities Dept. | | | November Annually | Tree City USA Growth Award Received for 2025 |
| | 6C | Enhance the existing demonstration gardens annually with new plantings, weeding, mulch, and added signage. | | X Parks, Recreation, & Facilities Dept. | | | August 31, Annually | Native Landscaping at Garden Club Park weeded Oct. 11th, 2025 |
| | 6D | Create new native demonstration gardens, Food Forests, and Community Gardens at City Parks. | | X Parks, Recreation, & Facilities Dept., PIAS, Sebastian Garden Club, Sebastian River Junior Women's Club (SRJWC) | | | September 30, Annually | |
| | GOAL 7 | IMPROVE THE ECOLOGICAL HEALTH OF OUR LOCAL LANDSCAPES THROUGH REGULARLY SCHEDULED REMOVAL OF INVASIVE PLANT SPECIES AND PUBLIC EDUCATION ON THE SUBJECT | | | Daniel Bruggen | | | |
| | 7A | Prioritize the Parks & Properties within the City's Jurisdiction which require the removal of invasive plant species for maintenance and beautification purposes. | | Parks, Recreation, & Facilities Dept.; Parks & Recreation Advisory Committee | | | October 31, Annually | Filbert St. Park Brazilian Pepper Removal completed in 11/2025 & new Native Trees Planted |
| 7B | Host at least one invasive species removal event annually in which the public is welcome to participate. | X | X Parks, Recreation, & Facilities Dept., Pelican Island Audubon Society | | | February Annually | Next Air Potato Round-up projected for February 14th, 2026 | |

SUSTAINABLE SEBASTIAN 5-YEAR IMPLEMENTATION PLAN 2.0



| | | PUBLIC VOLUNTEERS NEEDED GRANT ASSISTANCE POSSIBLE | | | | | | |
|---|--|--|-----------------------------|---|-------------------|-------------------------------|---|---|
| | | SUMMARY | | COLLABORATING ENTITY | NRB CHAMPION(S) | HYPERLINKS | DUE DATE | UPDATES & NOTES |
| III. PROVIDE RECOMMENDATIONS FOR CITY POLICIES AND CODES RELATED TO NATURAL RESOURCES | GOAL 8 | ASSIST CITY IN REVISION OF THE TREE PROTECTION AND LANDSCAPE ORDINANCES | | | Thomas Carrano | | | |
| | 8A | Board Members are to volunteer to serve on the Sub-Committee. | X | Community Development Dept. | | | January 31, 2026 | |
| | 8B | Updates and discussion are to be provided at NRB Meetings. | | Community Development Dept. | | | January 31, 2026 | |
| | 8C | Final revised ordinances brought to the NRB for approval before being presented to City Council. | | Community Development Dept. | | | February 28, 2026 | |
| | GOAL 9 | ASSIST IN THE DEVELOPMENT OF CODES AND ORDINANCES TO ENABLE, ENCOURAGE, AND PROMOTE THE USE OF LOW-IMPACT DEVELOPMENT/DESIGN AND GREEN STORMWATER INFRASTRUCTURE TECHNIQUES AND TECHNOLOGIES | | | Thomas Carrano | | | |
| | 9A | Review the applicable Ordinances and determine if changes are needed to support and encourage these practices. | | Community Development Dept. | | | October 31, 2029 | |
| | 9B | Identify policies of the Comprehensive Plan that require codifying. | | Community Development Dept. | | | October 31, 2029 | |
| | GOAL 10 | MAINTAIN A PULSE ON THE CITY'S PRIOR SUSTAINABILITY EFFORTS TO ENSURE WE ARE MEETING THE CURRENT NEEDS OF THE COMMUNITY | | | Thomas Carrano | | | |
| | 10A | Annual IPM Reports are to be brought to the NRB for discussion. | | Public Works Dept.; Parks, Recreation, & Facilities Dept. | | | July NRB Meeting, Annually | IPM Presentation by City Engineer/Special Project Director delivered at June 2025 NRB Meeting |
| | GOAL 11 | EXPLORE THE USE OF PREDICTIVE ANALYTICS AND ARTIFICIAL INTELLIGENCE TO IMPROVE SUSTAINABILITY EFFORTS | | | Charles Stadelman | | | |
| | 11A | Identify and prioritize the areas of greatest need and feasibility for utilizing AI and Predictive Analytic Modeling. | | Community Development Dept. | | | June 30, 2027 | Champion is currently conducting research on prospective models for use. |
| | 11B | Select the appropriate Predictive Analytic Model or AI to address each area of concern. | | Community Development Dept. | | | June 30, 2028 | |
| | GOAL 12 | INCORPORATE THE NEEDS OF THE COMMUNITY INTO THE CITY'S SUSTAINABILITY EFFORTS | | | Matthew Krauss | | | |
| | 12A | Develop an annual public poll in which residents can provide insight on the areas of greatest need. | | Community Development Dept. | | | November 30, 2025 | Press Release for the Poll has been developed in partnership with Comm.&Social Media Coordinator. |
| 12B | Identify and prioritize specific Sustainable Sebastian topics that may require further public input. | | Community Development Dept. | | | January NRB Meeting, Annually | Adaptation Plan Public Input Meeting on Oct. 28, 2025 | |

SUSTAINABLE SEBASTIAN 5-YEAR IMPLEMENTATION PLAN 2.0



PUBLIC VOLUNTEERS NEEDED
GRANT ASSISTANCE POSSIBLE

| | | SUMMARY | | | COLLABORATING ENTITY | NRB CHAMPION(S) | HYPERLINKS | DUE DATE | UPDATES & NOTES |
|---|---------|--|---|---|---|-----------------|---|---|---|
| IV REDUCING THE CITY'S OPERATIONAL FOOTPRINT BY PROMOTING SUSTAINABLE ENERGY RESOURCES THROUGH THE IMPLEMENTATION OF SUSTAINABLE TECHNOLOGIES, WHERE PRACTICAL | GOAL 13 | INCREASE RECYCLING AWARENESS AND AVAILABILITY TO THE PUBLIC | | | | Donna Ware | | | |
| | 13A | Work with Waste Management to host regular household waste/shred-it recycle events. Other videos forthcoming. | | | Waste Management; Parks, Recreation, & Facilities Dept. | | | Earth Day & Arbor Day Celebration, Annually | Hosted Shredding, Electronic Recycling, Household Waste, & Bike Roundup during 2025 Celebration |
| | 13B | Add information on what is and is not recyclable to NRB Website, COS TV Channel, and on the City's social media platforms. | | | IRC Solid Waste Disposal District; Communications & Social Media Coordinator; Parks, Recreation, & Facilities Dept.; Management Information Systems | | NRB Recycle Website | August 31, Annually | Videos on Preventative Swaps for disposable items & Recycling Sorting have been posted to social media. |
| | 13C | Define cost and discuss funding assistance for waterfront businesses in acquiring recycling services. | X | | Community Development Dept.; Parks, Recreation, & Facilities Dept. | | | June 30, 2026 | |
| | GOAL 14 | INCREASE OPPORTUNITIES FOR RESOURCE CONSERVATION AND MAXIMIZE RECYCLING AVAILABILITY WITHIN CITY OPERATIONS | | | | Frank Trinkle | | | |
| | 14A | Establish a protocol for selecting energy efficient choices for planned major City purchases (i.e. lighting, windows, CIP items, etc.) | X | | Procurement Division.; Parks, Recreation, & Facilities Dept. | | | September 30, 2025 | Draft Protocol created by FT, pending staff review |
| | 14B | Annually check to ensure that every office and copier has a recycling bin. | | | Community Development Dept.; Parks, Recreation, & Facilities Dept. | | | September 30, Annually | FT in coordination with Parks, Recreation, & Facilities Dept. |
| | 14C | Post educational outreach of simple sustainability practices, including but not limited to ways to reduce, reuse, and recycle, communicated through emails and signage in gathering areas. | | | Parks, Recreation, & Facilities Dept. | | | October 31, Annually | |
| | 14D | Annually evaluate City Operations to determine the areas of greatest need to be addressed. | | | Parks, Recreation, & Facilities Dept. | | | September 30, Annually | |
| | GOAL 15 | INCREASE EQUITY CITY-WIDE AND IMPROVE THE CITY'S OVERALL RESILIENCY BY ADDRESSING FOOD INSECURITY ISSUES | | | | Daniel Bruggen | | | |
| | 15A | Develop a food waste reduction program in partnership with local restaurants and organizations. | X | X | Parks, Recreation, & Facilities Dept.; Chamber of Commerce | | | September 30, 2027 | Met with Parks, Recreation, & Facilities Director to discuss preliminary concepts. |
| | 15B | Develop a system of community pantries and fridges within City limits. | X | | Parks, Recreation, & Facilities Dept.; Treasure Coast Community Fridges, Inc.; Public Works GIS Division | | | December 31, 2027 | Mobile Food Pantry distribution event held on Dec. 19th, 2025. Next event projected for January 24th, 2026. |
| | 15C | Provide information about local food security programs and resources on the City's website and social media to increase accessibility. | | | Communications & Social Media Coordinator; Management Information Systems | | | January 31, 2027 | COS is hosting the Treasure Coast Food Bank Market Bus & promoting it on social media. |
| | 15D | Provide educational materials and opportunities to help residents learn ways to reduce food waste, including but not limited to composting. | | | Communications & Social Media Coordinator; Management Information Systems | | 30 ways to green office | August 31, 2025 | IDEAS for Us-Fleet Farming Presentation to NRB Planned for August 5th Meeting. |

SUSTAINABLE SEBASTIAN 5-YEAR IMPLEMENTATION PLAN 2.0



PUBLIC VOLUNTEERS NEEDED
GRANT ASSISTANCE POSSIBLE

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|---|--|--|---|---|--|--------------------------------------|----------------------|--|
| V. PROTECT AND RESTORE THE WATER QUALITY OF ALL OUR CITY'S WATER BODIES BY SUPPORTING THE CITY'S STORMWATER PROGRAM IN THE CREATION OF TOOLKITS EMPHASIZING BEST MANAGEMENT PRACTICES (BMP), LOW IMPACT DESIGN (LID), AND GREEN INFRASTRUCTURE (GI) | GOAL 16 | PROVIDE SUPPORT FOR APPROVED STORMWATER BMP'S | | | Frank Trinkle | | | |
| | 16A | Board Members to discuss ideas or programs that can support their implementation, especially those under public participation and outreach. | | | Public Works Dept. Stormwater Division | City SW Dept Website | May 31, Annually | |
| | 16B | Develop outreach materials to improve public understanding of BMP's and LID's in relation to the Stormwater Fee Credit Program. | | | Community Development Dept.; Communications & Social Media Coordinator; Public Works Dept. Stormwater Division | NRB GI/LID Website | June 30, 2028 | Outreach materials to be reconfigured to address differences between residential and commercial stormwater contexts. |
| | GOAL 17 | ASSIST IN THE CREATION OF TOOLKITS FOR GI BMPS AND PLANNING LID | | | Thomas Carrano | | | |
| | 17A | Compile summaries and data on the most applicable practices for our City into toolkits that help to assess and improve stormwater management. | | | Public Works Dept. Stormwater Division | NRB GI/LID Website | November 30, 2025 | Use 2024 Stormwater Master Plan as a Reference Point |
| | 17B | Create a guide for residents to incorporate small-scale LID/GSI techniques onto their properties. | | | Community Development Dept. | | February 28, 2026 | |
| | 17C | Create a guide for developers to incorporate LID/Green Stormwater Infrastructure techniques into the planning and development of large-scale projects, including but not limited to site redevelopment, commercial properties, and subdivisions. | | | Community Development Dept. | | February 28, 2027 | |
| | 17D | Review GI Map of the City and determine where there may be an opportunity to enhance existing hubs and corridors, connect green spaces, and improve stormwater storage and treatment areas. | X | | Community Development Dept.; Public Works GIS Division | City's GI Map | January 31, Annually | Use 2024 Stormwater Master Plan as a Reference Point |
| | GOAL 18 | INCREASE EDUCATIONAL SIGNAGE AT CITY PARKS AND STORMWATER FEATURES | | | Daniel Bruggen | | | |
| | 18A | Identify and prioritize the areas that require updated signage to recommend for implementation. | | | Parks, Recreation, & Facilities Dept., Stormwater Division, City's Sign Shop | | August 31, Annually | Signage for Garden Club Park determined as 1st Priority |
| 18B | Research what pre-made signage is available and what what grant assistance may be available. | X | | Parks, Recreation & Facilities Dept.; Stormwater Division; City's Sign Shop | Tulip Pond Info | September 30, Annually | | |

SUSTAINABLE SEBASTIAN 5-YEAR IMPLEMENTATION PLAN 2.0



PUBLIC VOLUNTEERS NEEDED
GRANT ASSISTANCE POSSIBLE

| | | SUMMARY | | | COLLABORATING ENTITY | NRB CHAMPION(S) | HYPERLINKS | DUE DATE | UPDATES & NOTES |
|--|---------|--|--|--|--|-----------------------|--|-----------------------|--|
| VI. PROMOTE THE CITY'S OVERALL LIVEABILITY THROUGH THE PROMOTION OF ACTIVE TRANSPORTATION, INCREASING CONNECTIVITY AMONG TRAILS AND PATHWAYS, AND PROMOTING NATURE-BASED TOURISM | GOAL 19 | SEEK OPPORTUNITIES TO CROSS MARKET THE CITY'S PARKS AND GREEN SPACES | | | | Deborah Shellenberger | | | |
| | 19A | Develop an ecology-focused eco-tourism guide. | | | Chamber of Commerce; Parks & Recreation Advisory Committee; IRC Conservation Lands Division | | Sebastian River Area Chamber of Commerce | July 31, 2025 | Preliminary concepts under consideration with staff. |
| | 19B | Identify unique features of the City's spaces, including the local ecology, to develop promotions for each park and property. | | | Parks & Recreation Advisory Committee; Parks, Recreation, & Facilities Dept. | | eBird tracking website | July 31, Annually | Protected species and/or habitats, special services provided |
| | 19C | Research what certifications & designations are attainable. | | | Parks, Recreation, & Facilities Dept. | | FL Nature Tracker Website | June 30, Annually | examples: Great Florida Birding Trail |
| | GOAL 20 | INCREASE AWARENESS OF OUR LOCAL ECOLOGY AND ITS RELATIONSHIP TO OUR WAY OF LIFE HERE | | | | Matthew Krauss | | | |
| | 20A | Provide the public with information and resources on living alongside wildlife through posts on the City's social media and website and in-person educational opportunities. | | | Communications & Social Media Coordinator; Parks, Recreation, & Facilities Dept.; Management Information Systems | | | October 31, Annually | 1st Species of focus: Sandhill Cranes |
| | 20B | Provide the public with information and resources on Noise Pollution, a non-material form of pollution. | | | Communications & Social Media Coordinator; Parks, Recreation, & Facilities Dept. | | | November 30, Annually | Preliminary oncepts proposed to Staff for review |
| | 20C | Provide the public with information and resources on Light Pollution, a non-material form of pollution. | | | Communications & Social Media Coordinator; Parks, Recreation, & Facilities Dept. | | | December 31, Annually | Preliminary oncepts proposed to Staff for review |
| | GOAL 21 | ASSIST IN PLANNING COMMUNITY PRESENTATIONS & WORKSHOPS FROM GUEST SPEAKERS AND CITY STAFF TO PROMOTE ENVIRONMENTAL STEWARDSHIP WITHIN THE COMMUNITY | | | | Donna Ware | | | |
| | 21A | Identify the subject areas of greatest need for our community, and develop a priotized list of the subjects. | | | Parks, Recreation, & Facilities Dept.; Communications & Social Media Coordinator | | | December 1, Annually | Met with SWDD regarding workshops on Recycling |
| | 21B | Develop a schedule for the prospective presentations & sessions. | | | Parks, Recreation, & Facilities Dept.; Communications & Social Media Coordinator | | | December 31, Annually | Aiming for Spring 2026 for 1st Recycling Workshop |